

Environment, Social and Governance Policy

We, at **Mahindra Solarize Pvt. Ltd.** are in the business of renewable energy. Environment, Social and Governance shall be our guiding principle and we shall ensure continual improvement in all our management systems to achieve business excellence. We shall ensure that relevant environmental and social aspects are embedded in our business decisions while taking account of sustainability risks and opportunities. We are committed to applying the highest standards of ethics, Integrity and honesty to our business and assure compliance to Legal requirements. We will continually improve our ESG Performance by adopting best practices in our line of business through following actions.

- To make significant contribution to sustainable development by working towards the reduction of carbon footprints locally and globally by harnessing & channelizing solar energy to provide green energy solutions.
- We shall maximize positive impact to the environment including but not limited to air, water, soil, diesel, paper usages and biodiversity.
- We shall strive towards optimal usage of resources, focus on reducing waste and opt for alternate resources to the extent possible.
- Digitalizing the Business processes to improve efficiency, productivity & encourage innovation.
- Delighting Customer with our product or brand to improve loyalty by First Time Right Culture.
- Managing health & safety of our employees and all stakeholders is of utmost importance and shall take precedence in all our business decisions.
- Promote diversity and assure no discrimination based on Gender / Caste / Color of skin etc.
- Management shall educate and communicate all its Stakeholders through Training Modules to be competently aware of their own responsibilities in respect of Quality, health & safety, Environment, Social and Governance.
- We shall uphold highest standards of business ethics, code of conduct, Anti Bribery, POSH, whistle blowing policy and are committed to follow with by all our employees and stakeholders.



Rakesh Singh
CEO & Executive Director
20th December'2021